# Form **990**

OMB No. 1545-0047

Open to Public

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

-		/enue Service		<u>.i.,</u>	TI ADDULT OTHER 770 AND INSTRIBUTE						mehacrion
A For the 2015 calendar year, or tax year beginning , 2015, and ending ,										3	
В	Check	if applicable:	С	Name of organization FO	CUS North Americ	a			D Employ	er identi	ification number
		Address change		Doing business as		26-4427803					
	I	lame change		Number and street (or P.O. be	ox if mail is not delivered to street ad	E Telepho	E Telephone number				
	П	nitlal return	60	00 N Bell Ave 1	Blda 1		115		(86)	5) 2	67-3083
	H,	inal return/terminated			, country, and ZIP or foreign postal of	ode			,,,,,,	3 /	0, 0000
	<del>  </del>	mended return	Ca	rnegie		PA	15106		G Gross r	vaninta .	\$ 9,595,594.
	-	optication pending	-	Name and address of principal	officer	FA		H(a) is this a	group return		
	LJ′	Appacation penoin	'								
				<del></del>	Ave Blog 1 Suite 115 Carneg.	<del></del>	15106	If 'No,'	subordinates i attach a list. (s	see instr	uclions)
1		-exempt status		501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or	527				
<u>J</u>	We	ebsite: ► w	<del></del>	focusnorthamer				H(c) Group	exemption nu	····	
K		m of organization:		Corporation Trust	Association Other ►	LY	ear of formatio	n: 200	9 <b>M</b> s	tate of le	egal domicile: PA
Pa	rt I	Summa									
	1				on or most significant activiti		an exp	oressi	on of	Chri	st's love,
g)		FOCUS N	ort	h America serv	es the hungry, t	hirsty,	strang	er, na	ked, s	ick,	,
2		and imp	ris	oned by provio	ling food, occupa	tion, c	lothing	, unde	erstand	ling,	
Ë		and she									
Activities & Governance	2	Check this t		if the organization	n discontinued its operation	s or disposed	d of more th	nan 25% c	of its net as	sets.	
G	3				ning body (Part VI, line 1a)					3	8
SS	4			-	of the governing body (Par					4	8
itie	5				calendar year 2015 (Part V					5	51
žį	6				ecessary)					6	9 <u>,745</u>
Ą					Part VIII, column (C), line 12					7a	0.
	t	Net unrelate	d bus	siness taxable income t	rom Form 990-T, line 34		· · · · · ·			7b	0.
								L	rior Year		Current Year
Ф	8				lh)				,664,3	88.	9,362,758.
Revenue	9	-			2g)				63,2	45.	82,866.
ě	10				), lines 3, 4, and 7d)				3	00.	1,004.
Œ	11				es 5, 6d, 8c, 9c, 10c, and 11					0.	98,120.
	12	Total reveni	ıe	add lines 8 through 11	(must equal Part VIII, colum	ıп (A), line 12	!)	8	,727,9	33.	9,544,748.
	13	Grants and	simila	ar amounts paid (Part I)	(, column (A), lines 1-3)			7	,137,9	88.	7,731,722.
	14	Benefits pai	d to c	or for members (Part IX	column (A), line 4)				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
	15									23.	878,300.
Ses	16:				olumn (A), line 11e)	-					
ā				- ,	* **						
Expenses				expenses (Part IX, colu		· · · · · · · · · · · · · · · · · · ·	0,103.				
. —	17				es 11a-11d, 11f-24e)				754,2	93.	788,681.
	18				qual Part IX, column (A), lir				679,5	04.	9,398,703.
	19	Revenue le	ss ex	penses. Subtract line 1	8 from line 12 · · · · · ·				48,4	29.	146,045.
ets or ances								Beginni	ng of Currer	ni Year	End of Year
sets ian	20	Total assets	(Par	t X, line 16)					,103,4		1,286,161.
Assed Ball	21	Total liabiliti	es (P	art X, line 26)					70,0		94,835.
Net.	22	Net assets	or fun	d balances. Subtract lir	ne 21 from line 20			. 1	.,033,4	124	1,191,326.
MACHEN PA	rt I	Signat		**************************************				1	,,000,	2 1 1	1,13,52,520.
					n including pagemanuing schodule	a and statements	and in the bac	nt of my kn	dadaa aad ba	U_K 15 i_ 4	to a second sud
com	olete. I	Declaration of prep	arer (o	the than officer) is based on a	n, including accompanying schedule I information of which preparer has a	s and statements iny knowledge.	, and to the bes	at da my kitow	neoge and be	ilei, it is t	rue, correct, and
			$\overline{}$			*****		<del></del>	5-12		
e:		Sign	ature o	officer		***		<u></u>	ate	1.6	
Siç He	jn	N 332	-1	les Chales							
116	16			las Chakos nt name and title.				Exec	utive 1	Dire	ctor
			·······	rer's name	Preparens signature		Date		T		PTIN
					Take Fill .	Rellen	1 //		Check	if	
Pa		Will			Milliam K.	June	65942/	16	self-employ	ed	P01321856
	epa		me	ZIELINSKI &							
Us	e O	nly Firm's ad	dress	► 2150 HAMPTO	N AVE				Firm's EIN	43	-1915295
				SAINT LOUIS		MO 6313	9-2905		Phone no.	(31	4) 644-2150
MAG	. th.	IDC diagram	<b>L</b>		shows about 2 (can instruct		***************************************				121 22 1 1 22

	n 990 (2015) FOCUS North America	26-4427803	Page 2
Par	rt III Statement of Program Service Accomplishments	•	
	Check if Schedule O contains a response or note to any line in this Part III		📙
1	Briefly describe the organization's mission:		***************************************
	As an expression of Christ's love,		
	FOCUS North America serves the hungry, thirsty, stranger,	naked, sick,	
	O F 000 F 0 F 111 11 11 11 11		
	50 - 100 Vin	them they down from their place dates upon more man came and their their some mine.	
2	Did the organization undertake any significant program services during the year which were not liste	ed on the prior	
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	n services? Yes	X No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated and revenue, if any, for each program service reported.	services, as measured by expenses. ations to others, the total expenses,	
4 a	a (Code: ) (Expenses \$ 8,859,955. including grants of \$ 7,731,	722.)(Revenue \$ 180,	986.)
	FOCUS North America serves those in need by providing targ		
	assistance programs that lift individuals and families out	of poverty.	
	FOCUS uses grassroots initiatives centered on the core nec		
	occupation, clothing, mutual understanding, and shelter to	transition	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	people out of homelessness and to provide working poor fam	ilies with	
	resources that they need to live self-sufficient lives. In		
	151,815 fully prepared meals to the homeless and working p		
	to 475,000 meals given to disadvantaged children through ou		arams.
	FOCUS' job training and creation program assisted 1,430 un		
	underemployed people to help prepare them for sustainable	occupations	
	Con Form 200 Page O Book III Clark An (continued)		
	See Form 990, Page 2, Part III, Line 4a (continued)		
	b (Code: ) (Expenses \$ including grants of \$	) (Revenue \$	·
41	b (Code:) (Expenses + including grants of +		
		/(Kevenue 4	······································
		///toveride \$	
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	c (Code:) (Expenses \$including grants of \$		

	m 990 (2015) FOCUS North America 26-	4427803	3	F	age 3
J. C	Onecknat of Required ochedites			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A		1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		2	X	
3		٠	3		Х
4		n .	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III		5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the rig to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule Part I	ht <i>D</i> ,	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II		7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	• • • • • .	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V		10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX or X as applicable.	••			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedul D, Part VI	'e 	11a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its to assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	lal	11 b		X
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its to assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	otal	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		11f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII		12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' an if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional		12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(li)? If 'Yes,' complete Schedule E		13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	,	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments value at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	Jed	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV		15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	0	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)		17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II		18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'		<b> </b>		, v

Page 4 Part IV Checklist of Required Schedules (continued) Yes No Х 20a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H . . . . . . 20a b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II . . . . . . . . Х 21 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ 23 Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . . . . . . . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 240 d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? .... 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I....... Χ 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х Schedule L. Part I . . . . . . . . . 25b Χ 26 Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 28a Х b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. 28b Х Х 28c Χ 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I . . . . . . . 31 31 Χ Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Χ 32 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Χ 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . . . . . . Х 35a 35b Χ 36 37 Х

BAA

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 

# Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V			. П
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	o 📉		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		l c	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	51		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b X	1 DENSINGE
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3 a	X
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			Ţ.,
financial account in a foreign country (such as a bank account, securities account, or other financial account)?		la	X
b If 'Yes,' enter the name of the foreign country:			
See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR	. 50×54		l x
<b>5 a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		āa āb	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	·	5 C	+
-	· · · · ·   - ·	3.6	
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	(	3 a	Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		5 b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	,	7 a X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b X	+
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			<del>                                     </del>
Form 8282?		7 с	X
d If Yes,' indicate the number of Forms 8282 filed during the year	755 X		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<del></del>	7 e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7 f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7 g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7 h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsor			
organization have excess business holdings at any time during the year?	-	8	
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?		9 a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9 b	
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	1	2 a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	1	3a	
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	,		
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?		4a	<u> </u>
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	<u>   1</u>	4b	

Form 990 (2015) FOCUS North America Page 6 26-4427803 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. . . . . . . . . . . . . Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 8 b Enter the number of voting members included in line 1a, above, who are independent . . . . . 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision Χ Did the organization make any significant changes to its governing documents Х Did the organization become aware during the year of a significant diversion of the organization's assets? Х 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by Х 8 6 X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Yes 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? . Х

b Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give to conflicts?	rise	12b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' described by this was done		12 c	х	
13 Did the organization have a written whistleblower policy?		13		X
14 Did the organization have a written document retention and destruction policy?		14		X
15 Did the process for determining compensation of the following persons include a review and approval by indep persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	pendent			
a The organization's CEO, Executive Director, or top management official		15 a	Х	
b Other officers or key employees of the organization	[	15 b		Х
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	West			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?		16a		}
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		16 b		
Section C. Disclosure				-
17 List the states with which a copy of this Form 990 is required to be filed ►				

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available

Upon request

Nicholas Chakos 600 N Bell Ave, Bldq 1 Suite 116 Carnegie

for public inspection. Indicate how you made these available. Check all that apply. X Another's website

Other (explain in Schedule O)

(866) 267-3083

18

Own website

Form <b>990</b>	(2015)	FOCUS	Morth	America
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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	****	 	 	
Independent Contractors				

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

(A)

Name and Title

(B)

Average hours per week (life ear)

(W-2/1099-MISC)

(C)

Position (do not check more than one box, unless persons is both an officer and a director/trustee)

(B)

Reportable compensation from the organization (W-2/1099-MISC)

(W-2/1099-MISC)

(W-2/1099-MISC)

Name and Title	Average hours per	1	dire	an ol ector/	truste			Reportable compensation from	Reportable compensation from	Estimated amount of other	
i	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Eric Paljug	1.00										
Chairman		Х		X	-	ļ	ļ	0.	0.	0.	
(2) Georgia Kazakis	1.00	х		Х							
Vice-Chairman	1 00					ļ	<del> </del>	0.	0.	0.	
(3) Joe Abdalah	1.00	Х		Х		İ					
Vice-Chairman (4) Julie Papatheofanis	1.00					<del> </del>	<del> </del>	0.	0.	0.	
Secretary	00	Х		Х				0.	0.	0.	
(5) Brian Bullard	1.00				ļ						
Director		Х						0.	0.	0.	
(6) Lory Barsdate Easton	1.00										
Director	ļ	X			ļ		ļ	0.	0.	0.	
(7) Maria Misthos Cashy	1.00	X							_		
Director	l		-		-	<del> </del>	_	0.	0.	0.	
(8) Nick Pandelidis	1.00	x					ļ				
Director	40.00	ļ	-		├		-	0.	0.	0.	
(9) Nicholas Chakos Executive Director	40.00	1			X			108,000.	0.	12,235.	
(10)											
(11)							<del> </del>				
(12)						ļ	<u> </u>				
(13)			-								
(14)			$\vdash$	ļ	<u> </u>	-	<del> </del>				

Part VII Section A. Officers, Directors, Tru	ustees,	Key	Em	ple	oye	es,	and	d Highest Con	pensated Emp	loyees	(continued)
	(B)			(C	,						
(A) Name and little	Average hours per	box,	, unle:	ss pe	rson i	than or s both or/truste	an	(D) Reportable compensation from	(E) Reportable compensation from	Esti	(F) mated t of other
	week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	===1	Officer	·	Highest compensated employee		the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe from organ and	ensation m the olization related nizations
(15)											<u> </u>
(16)											***************************************
(17)											
(18)											
(19)		ļ									
(20)					-						
(21)		ļ									<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>
(22)	1				<u> </u>						
(23)	<b> </b>				ļ.,						
(24)											
(25)								and the state of t			***************************************
1 b Sub-total					٠	• •	<b> </b>	108,000.	0.	-	12,235.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)							<b>►</b>	108,000.	0.		12,235.
2 Total number of individuals (including but not limite from the organization > 1							eive			mpensati	on
											Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	ndividual	• • •	٠.		٠.				nployee	. 3	X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater such individual	than \$150,	000?	If "Y	'es'	com	plete	Scl	hedule J for		. 4	X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or services rendered to the organization?	compensat	ion fr Sched	om a	any J foi	unre r suc	lated h per	l org	ganization or individual	dual	. 5	X
1 Complete this table for your five highest compensation from the organization. Report compe	ted indepe	nden	t cor	ntra	ctors	that	rec	eived more than \$	100,000 of	ear	77
(A) Name and business addr								(B Description o	)	(C Compe	c) nsation
Total number of independent contractors (including \$100,000 of compensation from the organization	but not lir	nited	to th	1086	liste	ed ab	ove	) who received mo	re than		
BAA	**************************************	TEEA	0100	10/4	2/15	*********		······································		Form	000 (2015)

		Check if Schedule O c	ontains a respo	nse or note to any lir	e in this Part VIII .		<u></u>	
				en entrepres En entrepres En entrepres En entrepres Entrepres	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
at st	1a	Federated campaigns .	1a					177
돌등	b	Membership dues	1b					
O E	c	Fundraising events	10	115,207.	100			
# 7	d	Related organizations .	1 d		and the second			
5. E		Government grants (contribution	}					
S is		<del>"</del>						
节草	f	All other contributions, gifts, gr similar amounts not included a	ants, and   bove   1 f	0 047 551	Service Control			100
윤동	~	Noncash contributions include	·	9,247,551.				
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a-1f		1,000,120.	0 000 550	0.00		
		Total. Add lines 14-11		Business Code	9,362,758.			
暴	2 a	Danishan M			00.066	00.000		
Š	b	5,535,5 5,55 #25,7 #2		1	82,866.	82,866.	0,	0.
Se l	0							
Ž	ا				,			•
က္ခ	u							
Tal	e	All other program conde						
Program Service Revenue		All other program service Total. Add lines 2a-2f						
ш.					82,866.			
	3	Investment income (inclu other similar amounts) .	iding dividends	interest and	1,004.	. 0.	0.	1 004
	4	Income from investment			1,004.	· U•	<u> </u>	1,004.
	5	Royalties				<u> </u>		
	•		(i) Real	(ii) Personal				
	6 a	Gross rents			100		5 (4)	
		Less: rental expenses						
		Rental income or (loss)					The Park of the	100
		Net rental income or (los	s)					
		Gross amount from sales of	(i) Securities	(ii) Other				
	1 a	assets other than inventory						
	h	Less: cost or other basis						
	D	and sales expenses						
	c	Gain or (loss)		***************************************	100			
	d	Net gain or (loss)						
4	g a	Gross income from fundr	raicina evente					
venue	U u	(not including \$	115,207.					
		of contributions reported	on line 1c).			100	and the second	
Other Re		See Part IV, line 18		a 50,846.		4.0	Property and the second	2.01
ਮੁੱ	b	Less: direct expenses .		b 50,846.			100	
₹	C	Net income or (loss) from	n fundraising e		0.	1997 2019	0.	0.
	9 a	Gross income from gami	ing activities.			A section of the section	e activities and	
		See Part IV, line 19		а				
	b	Less: direct expenses .		b	Care and the second	Section 1995		
	C	Net income or (loss) from	n gaming activi	ies ▶				
	10 a	Gross sales of inventory,	, less returns					
		and allowances		а	to a second	and the second	4.00	
	b	Less: cost of goods sold		b				
	C	Net income or (loss) fron		tory ►				
		Miscellaneous Reveni	ue	Business Code				
	11 a							
	b	) 						
	c							# VINETAL AND
	_	All other revenue		,	98,120.	98,120.	· 0.	0.
	Ε	Total. Add lines 11a-11d			98,120.	100 800 600		
	12	Total revenue. See inst	ructions		9,544,748.	180,986.	0.	1,004.

# Part IX Statement of Functional Expenses

1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	
Individuals. See Part IV, line 22	
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.  4 Benefits paid to or for members.  5 Compensation of current officers, directors, trustees, and key employees	
Compensation of current officers, directors, trustees, and key employees	
trustees, and key employees	
disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	16,200.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).  9 Other employee benefits	
Contribution   Cont	105,525.
10 Payroll taxes	
11 Fees for services (non-employees):  a Management	
a Management	10,020.
b Legal	
c Accounting	
d Lobbying	
e Professional fundraising services. See Part IV, line 17.  f Investment management fees	0.
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)       13, 293.       13, 293.       0.         12 Advertising and promotion       7, 207.       2,018.       4,685.         13 Office expenses       115,139.       17,565.       40,529.         14 Information technology       2,496.       0.       1,248.	·····
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)       13,293.       13,293.       0.         12 Advertising and promotion       7,207.       2,018.       4,685.         13 Office expenses       115,139.       17,565.       40,529.         14 Information technology       2,496.       0.       1,248.	***************************************
(A) amount, list line 11g expenses on Schedule 0.)       13,293.       13,293.       0.         12 Advertising and promotion       7,207.       2,018.       4,685.         13 Office expenses       115,139.       17,565.       40,529.         14 Information technology       2,496.       0.       1,248.	
12 Advertising and promotion       7,207.       2,018.       4,685.         13 Office expenses       115,139.       17,565.       40,529.         14 Information technology       2,496.       0.       1,248.	0.
<b>14</b> Information technology	504.
	57,045.
	1,248.
15 Royalties	
16 Occupancy	
17 Travel	16,318.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	
19 Conferences, conventions, and meetings 12,754. 1,335. 9,294.	2,125.
20 Interest	0.
21 Payments to affiliates	-
22 Depreciation, depletion, and amortization	<u>0.</u>
23 Insurance	0.
covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	
a FOCUS Centers 444,807. 444,807. 0.	0.
b Focus Partners 2,295. 2,295. 0.	0.
c Licenses 1,864. 746. 0.	1,118.
d	
e All other expenses	
<b>25</b> Total functional expenses. Add lines 1 through 24e . 9, 398, 703. 8, 859, 955. 328, 645.	210,103.
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here  if following  SOP 98-2 (ASC 958-720)	

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	157,089.	1	313,545.
	2	Savings and temporary cash investments	82,676.	2	157,591.
	3	Pledges and grants receivable, net	0.	3	125,000.
	4	Accounts receivable, net	13,531.	4	9,413.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	231,690.	8	0.
AS	9.	Prepaid expenses and deferred charges	231,050.	9	<u> </u>
,	_	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D		,	
	h	Less: accumulated depreciation	563,191.	10 c	675,212.
	11	Investments – publicly traded securities	49,901.	11	073,212.
	12	Investments — other securities. See Part IV, line 11	43,301.	12	<u> </u>
	13	Investments — program-related. See Part IV, line 11		13	
	14	Intangible assets		14	***************************************
	15	Other assets. See Part IV, line 11	5,400.	15	5,400.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,103,478.	16	1,286,161.
	17	Accounts payable and accrued expenses	70,054.	17	50,771.
	18	Grants payable	70,034.	18	JU, 111.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	V	20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D	**************************************	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	44,064.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	3.11.991.
	26	Total liabilities. Add lines 17 through 25	70,054.	26	94,835.
nces		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.	The second secon		
	27	Unrestricted net assets	867,242.	27	762,802.
Ba	28	Temporarily restricted net assets	166,182.	28	428,524.
Ď	29	Permanently restricted net assets		29	
Net Assets or Fund Bala		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			grander (m. 1945) Grander (m. 1945)
ş	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	1,033,424.	33	1,191,326.
_	34	Total liabilities and net assets/fund balances	1,103,478.	34	1,286,161.
DA					Earn 000 (004E)

Form 990 (2015) FOCUS North America	26-44	27803		Page 12
Part XI Reconciliation of Net Assets				-
Check if Schedule O contains a response or note to any line in this Part XI				□
1 Total revenue (must equal Part VIII, column (A), line 12)		1	9,544	748.
2 Total expenses (must equal Part IX, column (A), line 25)		2	9,398	3,703.
3 Revenue less expenses. Subtract line 2 from line 1		3		5,045.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4		3,424.
5 Net unrealized gains (losses) on investments		5		L,857.
6 Donated services and use of facilities		6		
7 Investment expenses	L	7	***************************************	
8 Prior period adjustments		8		
9 Other changes in net assets or fund balances (explain in Schedule O)	!	9		
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
column (B))	• • •   10	0	1,191	L,326.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				🗍
			Y.	es No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
in Schedule O.	•			
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		]	2 a	X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a	1		
separate basis, consolidated basis, or both:		1		
Separate basis Consolidated basis Both consolidated and separate basis				Ì
в Were the organization's financial statements audited by an independent accountant?			2 b	X
If "Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	ate			
Separate basis X Consolidated basis Both consolidated and separate basis				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	ine audit,		2 c	Х
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				Sec. 1
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single		3 a	Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the rec	uired audit			
or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b	
BAA			Form 99	90 (2015)

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization Employer Identification number								
FOCUS North America 26-4427803							3	
Part I Reaso	Part Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
			lines 1 through 11, check				**************************************	
1 A church	convention of churc	hes, or association of c	churches described in se	ction 17	0(b)(1)(	A)(i).		
inner (			ch Schedule E (Form 99)			,,,,		
ander.			tion described in section			L.		
						 170(b)(1)(A)(iii). Enter th	na hosnitalis	
L	y, and state:	on operated in conjunc	alon wan a nospital asso	ibou iii u	COHOII	11 0(\$)( 1)(\(\tau)(\text{titl)}. \(Lines to	io nospitars	
5 An organ		the benefit of a college Part II.)	or university owned or o	perated b	y a gov	ernmental unit described	in section	
6 A federal	state, or local gover	rnment or governmenta	d unit described in section	n 170(b)	)(1)(A)(\	<i>(</i> ).		
片 in sectio	n 170(b)(1)(A)(vi).  (i	Complete Part II.)		governn	nental ur	nit or from the general pu	blic described	
.8 A commu	nity trust described i	n section 170(b)(1)(A)	(vi). (Complete Part II.)			·		
from activinvestme June 30,	vities related to its ex nt income and unrela 1975. See <b>section</b> 5	tempt functions — subje ated business taxable ir 509(a)(2). (Complete Pa	ect to certain exceptions, ncome (less section 511 art III.)	and (2) tax) from	no more busine:	s, membership fees, and than 33-1/3% of its supp sses acquired by the orga	ort from gross	
ramani			to test for public safety.					
or more r	sublicly supported or	ganizations described i	for the benefit of, to perform section 509(a)(1) or section organization and	ection 50	09(a)(2).	of, or to carry out the pu . See <b>section 509(a)(3).</b> 1e, 11f, and 11g.	rposes of one Check the box in	
a Type I. A organizat complete	supporting organization(s) the power to repart IV, Sections A	ition operated, supervis egularly appoint or elec A and B.	sed, or controlled by its set a majority of the direct	upported ors or tru	organiz stees of	ation(s), typically by givir the supporting organizat	ng the supported ion. <b>You must</b>	
── manager	supporting organization of the supporting the suppo	g organization vested i	trolled in connection with n the same persons that	its supp control o	orted or r manag	ganization(s), by having se the supported organiza	control or ation(s). <b>You</b>	
c Type III 1	unctionally integra	ted. A supporting organ	nization operated in conr ete Part IV, Sections A,	ection w D, and E	ith, and	functionally integrated wi	ith, its supported	
d Type III u functiona instructio	non-functionally int ily integrated. The or ns), You must com	egrated. A supporting or ganization generally me plete Part IV. Sections	organization operated in ust satisfy a distribution and D. and Part V.	connecti requirem	on with ent and	its supported organizatio an attentiveness require	n(s) that is not ment (see	
e Check th	s box if the organiza		determination from the II			oe I, Type II, Type III fund		
f Enter the nu	mber of supported or	rganizations						
g Provide the f	ollowing information	about the supported or	rganization(s).					
(I) N	ame of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is organization in your go docum	on listed everning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
	****				***************************************			
(A)								
437		***************************************		***************************************	***************************************			
(B)							ACCIDENCE OF THE PROPERTY OF T	
(C)	MARGARET AND A STATE OF THE STA							
(D)								
***************************************								
(E)								
		energy energy		100.0	-47			
Total				1				
BAA For Paperwe	ork Reduction Act N	Notice, see the Instruc	tions for Form 990 or 9	990-EZ.		Schedule A (Forn	n 990 or 990-EZ) 2015	

					20 1127000	
Part II	Support S	chedule for	Organizations Des	cribed in Sections 170(b)(1)(A	)(iv) and 170(b)(1)(A)(vi)	
	(Complete or organization	ily if you checked fails to qualify ur	d the box on line 5, 7, or a nder the tests listed below	8 of Part I or if the organization failed to I, please complete Part III.)	qualify under Part III. If the	

Sec	tion A. Public Support		······································	***************************************				
Caler begir	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	<b>(c</b> ) 2013	(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')			M-14-4-4-4		***************************************		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	978 12 - 2 86 - 2 736 - 3				aP		
6	Public support. Subtract line 5 from line 4	Parties and the second		and state of the s	Thereof. ( 1979) 1970; 27 February 1970; 1970;			
<u>Sec</u>	tion B. Total Support							
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
7	Amounts from line 4					***************************************		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				·		· . •	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activiti	es, etc. (see instru	ctions)			12		
13	First five years. If the Form 990 is organization, check this box and s	s for the organizati	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ □	
Sec	tion C. Computation of Pu	blic Support F	ercentage					
14	Public support percentage for 201	5 (line 6, column (f	) divided by line 11	l, column (f))		14	%	
15	Public support percentage from 20	014 Schedule A, Pa	art II, line 14 · · ·		<b></b> .	15	%	
16 a	16 a 33-1/3% support test — 2015. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	b 33-1/3% support test — 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17 a	10%-facts-and-circumstances to or more, and if the organization method organization meets the 'facts-a	eets the 'facts-and	-circumstances' tes	st, check this box a	and ston here. Exc	olain in Part VI how	<i>!</i>	
b	10%-facts-and-circumstances to or more, and if the organization m organization meets the 'facts-and-	eets the 'facts-and	-circumstances' tes	st, check this box a	and stop here. Exc	olain in Part VI how	the	
18	Private foundation. If the organize	ration did not chec	k a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instruction	ons▶	
					······································			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						<u> </u>
	lar year (or fiscal year beginning in) 🟲	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions and membership fees						
	received. (Do not include						
	any 'unusual grants.')	1,565,105.	2,137,381.	6,839,572.	8,670,633.	9,504,980.	28,717,671.
	Gross receipts from admis- sions, merchandise sold or						
	services performed, or facilities						
	furnished in any activity that is						,
	related to the organization's						
	tax-exempt purpose Gross receipts from activities						
	that are not an unrelated trade						
	or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on					İ	
	its behalf						
5	The value of services or		**************************************			***************************************	
	facilities furnished by a governmental unit to the				]		
	organization without charge.	·					•
6	Total. Add lines 1 through 5	1,565,105.	2,137,381.	6,839,572.	8,670,633.	9,504,980.	28,717,671.
	Amounts included on lines 1,	/	,		1		
	2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
	Add lines 7a and 7b	***************************************					
	Public support. (Subtract line						
٥	7c from line 6.)						28,717,671.
Sec	tion B. Total Support					l.	320/12/70/11
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	1,565,105.	2,137,381.	6,839,572.	<del></del>	9,504,980.	
	Gross income from interest, dividends,	1,303,103.	2,137,301.	0,039,312.	0,010,033.	9,504,980.	28,717,671.
10 a	payments received on securities loans,						
	rents, royalties and income from						
<b>L</b>	similar sources	45.	586.	157.		1,004.	1,792.
D	income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	45.	586.	157.		1,004.	1,792.
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carried on	<u> </u>					
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
	Part VI.)	31,822.	22,683.	57,653.	89,697.	82,866.	284,721.
13	Total support. (Add lines 9,	1 506 070	2 160 650	6 007 000	200 200		00 004 104
4.4	10c, 11, and 12.) First five years, If the Form 990 i						29,004,184.
14	organization, check this box and s	stop here	· · · · · · · · · · · ·	uma, toutan, or ma			▶ □
Sec	tion C. Computation of Pu						
15	Public support percentage for 201	5 (line 8, column (	f) divided by line 1	3, column (f))		15	99.01 %
16	Public support percentage from 2						98.88 %
	tion D. Computation of Inv						
17	Investment income percentage fo				f))	17	0.01 %
18	Investment income percentage fro		• • • • • • • • • • • • • • • • • • • •		••		0.01 %
	33-1/3% support tests — 2015. I					L	
198	is not more than 33-1/3%, check t	this box and ston i	nere. The organiza	ation qualifies as a	publicly supported	organization	X
'ł	33-1/3% support tests — 2014. I					-	L
	line 18 is not more than 33-1/3%,						
20	Private foundation. If the organization		•	-			
-							

Part IV Supporting Organizations
(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 8	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
ł	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		B
Ć	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	30		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
ł	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
Ċ	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	40	u.	
5 2	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
ł	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5t		
ć	Substitutions only. Was the substitution the result of an event beyond the organization's control?	50	:	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		Total University of the Control
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in Part VI	9 a		
ł	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI		)	
(	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	90		
10 a	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below	10a		
1	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine	401		

Pa	rt IV Supporting Organizations (continued)		
44	Head the agreement of a second of a sift or a second that the second of	Ye	s No
	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		
	governing body of a supported organization?	11a	
	b A family member of a person described in (a) above?	11b	
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c	
Sec	tion B. Type I Supporting Organizations		
	Did the directors to store a second code of the sec	Ye	s No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	
Sec	tion C. Type II Supporting Organizations		
		Ye	s No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	
Sec	tion D. All Type III Supporting Organizations		
		Ye	s No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	i i
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3	
Sec	tion E. Type III Functionally-Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	) <u>:</u>	
;	The organization satisfied the Activities Test. Complete line 2 below.		
1	b The organization is the parent of each of its supported organizations. Complete line 3 below.		
,	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions).	
2	Activities Test. Answer (a) and (b) below.	_ Ye	s No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? if 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI		
•	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3a	
	supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b	

Schedule A	(Form	990 or 9	90-EZ) 21	015 1	FOCUS	Morth	America

26-4427803

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Pai	tV Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on N other Type III non-functionally integrated supporting organizations must complete Section	lovem tions /	ber 20, 1970. <b>See instruc</b> A through E.	tions. All
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		,
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ε	Average monthly value of securities	1 a		
t	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c		
	I Total (add lines 1a, 1b, and 1c).	1 d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):	- 4-8		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_ 6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2	er statistics of the	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	1.3	
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions).	d Typ	e III supporting organization	on

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Schedule A (Form 990 or 990-EZ) 2015

Far	Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organizat	tions (continued)	
Sect	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpose			
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of support			· · · · · · · · · · · · · · · · · · ·
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			**************************************
7	Total annual distributions. Add lines 1 through 6			7
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions	tion is responsive (provide	e details	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Seci	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6		E Handward	
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)		,	
3	Excess distributions carryover, if any, to 2015:	a state of the state of		
а				
b	The control of the co	The second second		
c				
d	From 2013			
	From 2014			
f	Total of lines 3a through e			
-	Applied to underdistributions of prior years			
-	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)		200	
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f		100	
4	Distributions for 2015 from Section D,			
	line 7: \$			Tables of the second
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any.  Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)	1		Section 1 Section 1 Section 2 Sectio
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)	The control of the co	CORRECT OF THE PROPERTY OF THE	
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7:		19 (19 (19 (19 (19 (19 (19 (19 (19 (19 (	
*************				
***************************************	The state of the s			
	Excess from 2013		and the second	THE RESERVE OF THE PERSON OF T
	Excess from 2014	Page 15 (1) 1 (1)		
	Excess from 2015		EVENT OF THE PROPERTY OF THE P	and the second

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Schedule A (Form 990 or 990-EZ) 2015

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12 Other Income Part III, Line 12 Description: Shared Ministry Income 2011: 31822. 2012: 22683. 2013: 57653. 2014: 89697. 2015: 82866.

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

	FOCUS North America	26-4427803						
Par	Organizations Maintaining Donor Advised Funds or Other Similar	Funds or Accounts.						
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.							
***************************************	(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing that the assets held in don are the organization's property, subject to the organization's exclusive legal control?	Yes No						
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other p impermissible private benefit?	can be used only urpose conferring · · · · · · · · · · · Yes No						
Par	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line	7.						
1	Purpose(s) of conservation easements held by the organization (check all that apply).							
	Preservation of land for public use (e.g., recreation or education)	on of a historically important land area						
		on of a certified historic structure						
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year.	ne form of a conservation easement on the						
		Held at the End of the Tax Year						
	Total number of conservation easements							
	Total acreage restricted by conservation easements							
	Number of conservation easements on a certifled historic structure included in (a)							
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2 d						
3	Number of conservation easements modified, transferred, released, extinguished, or terminate tax year •	d by the organization during the						
4	Number of states where property subject to conservation easement is located ▶							
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand and enforcement of the conservation easements it holds?	Yes No						
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforci							
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing or \$	onservation easements during the year						
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec and section 170(h)(4)(B)(ii)?	tion 170(h)(4)(B)(i)						
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that desconservation easements.	expense statement, and balance sheet, and scribes the organization's accounting for						
Par	Organizations Maintaining Collections of Art, Historical Treasures Complete if the organization answered 'Yes' on Form 990, Part IV, line	, or Other Similar Assets. 8.						
1 a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revent art, historical treasures, or other similar assets held for public exhibition, education, or researc in Part XIII, the text of the footnote to its financial statements that describes these items.	ue statement and balance sheet works of hin furtherance of public service, provide,						
t	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue s historical treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items:	furtherance of public service, provide the						
	(i) Revenue included on Form 990, Part VIII, line 1							
	(ii) Assets included in Form 990, Part X							
2	If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under SFAS 116 (ASC 958) relating to these items:							
	a Revenue included on Form 990; Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·						
1	Assets included in Form 990. Bort V							

# 356,427. c Leasehold improvements . . . . . 194,284 24,999 169,285. 675,212

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Schedule D (Form 990) 2015

Part VII Investments — Other Securities.	Voc' on Form 900 I	Part IV line 11h See Form 000 I	Dort V line 10
Complete if the organization answered ' (a) Description of security or category (including name of security)	(b) Book value	(c) Melhod of valuation: Cost or end-ol	
(1) Financial derivatives	(4) 200. 10/20	(C) Method of Valuation, Cost of Eng-of	r-year market value
(2) Closely-held equity interests	***************************************		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered ' (a) Description of Investment		Part IV, line 11c. See Form 990, F	Part X, line 13.
	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
· (1) (2)		· · · · · · · · · · · · · · · · · · ·	
(3)			
(4)			
(5)			
(6)			The state of the s
(7)			
(8)			
(9)	<u> </u>		
(10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) >			
Part IX Other Assets.			<u> </u>
Complete if the organization answered '	Yes' on Form 990, I	Part IV, line 11d. See Form 990, I	Part X, line 15.
	scription		(b) Book value
<u>(1)</u> (2)			
(3)		**************************************	
(4)		M A M ( )	
(5)			
(6)	*		
<u>(7)</u> (8)			
(9)			
(10)		***************************************	
Total. (Column (b) must equal Form 990, Part X, column (B) t	ine 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F  (a) Description of liability	orm 990, Part IV, line 1 (b) Book value		
(1) Federal income taxes	(b) book value		enger in the
(2)			en en en en en en en en en en en en en e
(3)			produce and the second
(4)			
(5) (6)			10 E
· (7)			
(8)			
(9)		and the second second second second	
(10)			and the second
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			Programme and the second
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footax positions under FIN 48 (ASC 740). Check here if the text of the footnote	more to the organization's fina has been provided in Part XII	ıncıaı statements that reports the organization's lial	bility for uncertain

Schedule D (Pomisso) 2013 FOCUS North America 26	-4427803	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	***************************************
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	. 1	9,607,451.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	. 2e	11,857.
3 Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	. 3	9,595,594.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)50,846.		
c Add lines 4a and 4b	. 4c	-50,846.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	9,544,748.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	. 1	9,449,549.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	. 2e	50,846.
3 Subtract line 2e from line 1	. 3	9,398,703.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b Other (Describe in Part XIII.)		
C Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	<u>9,398,703.</u>

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt XI, Line 4b Special events expenses Pt XII, Line 2d Special events expenses

# **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection Employer Identification number

FOCUS North America					26-442780	)3
Part Is Fundraising Activities. Compart Is Form 990-EZ filers are not required.	olete if the organ	nization an	swered Yes	s' on Form 990, Part IV,	line 17.	
1 Indicate whether the organization ra	ised funds thro	ugh any of	the followin	g activities. Check all th	at apply	
a Mail solicitations			е	Solicitation of non-g		
b Internet and email solicitations			f	Solicitation of gove	=	
c Phone solicitations			g	Special fundraising	•	
d In-person solicitations			ອ		0.011,5	
2 a Did the organization have a written	or oral agreeme	ent with any	individual (	(including officers, direc	tors, trustees ar kev	L1
employees listed in Form 990, Patt	VII) or entity in (	connection	with profes	sional fundraising servi	ces?	Yes No
b If 'Yes,' list the ten highest paid indi- compensated at least \$5,000 by the	organization.	s (fundrais	ers) pursua	ant to agreements under	which the fundraiser is	to be
(i) Name and address of individual or entity (fundraiser)	(II) Activity	(iii) Did i have custo of contr	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
2						
3						
4						
5						
6						
7				78.4704-06-4		
8				***************************************		
9						
10						
Total						
List all states in which the organization licensing.	on is registered	or licensed	d to solicit c	ontributions or has beer	n notified it is exempt fro	m registration '

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Part II Fundraising Events. Complete if the organization answe	red 'Yes' on Form 990, Part IV, line 18, or reported
more than \$15,000 of fundraising event contributions and	gross income on Form 990-EZ, lines 1 and 6b.
List events with gross receipts greater than \$5,000.	

			(a) Event#1 Golf Outing	(b) Event #2 Polamalu event	(c) Other events	(d) Total events (add column (a)
R			(event type)	(event type)	(total number)	through column (c)
REVESU	1	Gross receipts	33,646.	20,635.	111,772.	166,053.
E	2	Less: Contributions	21,721.	16,565.	76,921.	115,207.
	3	Grass income (line 1 minus line 2)	11,925.	4,070.	34,851.	50,846.
	4	Cash prizes				
_	5	Noncash prizes				
D I RECT	6	Rent/facility costs				
	7	Food and beverages				
E X	8	Entertainment			-	
EXPENSES	9	Other direct expenses	11,925.	4,070.	34,851.	50,846.
š		Direct expense summary. Add lines 4 through				50,846.
i vies		Net income summary. Subtract line 10 from				0.
rai	I III	Gaming. Complete if the organizati \$15,000 on Form 990-EZ, line 6a.	on answered Yes	on Form 990, Part i	v, line 19, or reporte	ed more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü	1	Gross revenue				ı
Ε	2	Cash prizes				
D X I P R E	3	Noncash prizes	Add to the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon		***************************************	
D P E N S E S T S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes	Yes %	LANCE TO SERVICE TO SE
	7	Direct expense summary. Add lines 2 throu	gh 5 in column (d)			
	8	Net gaming income summary. Subtract line	7 from line 1, column (c	1)		
	ı İs th	er the state(s) in which the organization cond ne organization licensed to conduct gaming a	ucts gaming activities: ctivities in each of these			· Yes No
		re any of the organization's gaming licenses i				

Sche	due G (Form 990 or 990-EZ) 2015 FOCUS North America	26-4427803	Page 3
11	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity forme administer charitable gaming?	ed to	No
13	Indicate the percentage of gaming activity conducted in:	1 1	
	The organization's facility	13a	용
	An outside facility		용
14	Enter the name and address of the person who prepares the organization's gaming/special events books and re-	ecords:	***************************************
	Name •		
	Address •		
b	Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	? Yes	i No
U	the rest, enter name and address of the third party:		
	Name •		
	Address ►		 
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation > \$		٠
	Description of services provided -		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	n the	₃∏No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp		Щ.,,
	organization's own exempt activities during the tax year 🕒 💲		
Par	<b>TIV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, coand Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information (see instructions).	olumns (iii) and (v); additional	

OMB No. 1545-0047	2015	Open to Public	Inspection	Employer identification number	26-4427803		No	
Grants and Other Assistance to Organizations.	Governments, and Individuals in the United States	Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.  Aftach to Form 990.	► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.		40 L. G.	Part Ceneral Information on Grants and Assistance	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the grants or assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
	Form 990)		Department of the Treasury Internal Revenue Service	Name of the organization	FOCIIS North America	Part   General II	1 Does the organiz the selection crite	2 Describe in Part I

Farting Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete it the Organization allowered Tes Other Sport IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ice to Domestic Cor any recipient that	Jrganizations at received more	and Domestic Gove than \$5,000. Part	ernments. Comple Il can be duplicated	te ir the organizati if additional space	on answered res s is needed.	OII
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(6)							
[2]							
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	and government organisticted in the line 1 tab	izations listed in the	line 1 table				
10	see the instructions	for Form 990.		TEEA3901 11/04/15	1/04/15	Schedul	Schedule I (Form 990) (2015)

Page 2

Partill Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of reciplents	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Assistance programs	453,185		7,731,722. FMV	FMV .	Household goods/clothing
2					
n					
. 4					
D.					
9					
7					
Dart IV Sundemental Information Provide the information required in Part I line 2 Part III column (h) and any other additional information	de the information	Partited in Part I lin	Part III colum	(h) and any other ad	ditional information

FOCUS routinely monitors grant recipients and expenditures of funds via narrative and financial Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Pt I Line 2

reporting and/or site visits.

Schedule I (Form 990) (2015)

# **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection Employer identification number

	at www.na.gov/10/m350.	
Name of the organization		Employer identification number
FOCUS North Ameri	ca	26-4427803
Pt VI, Line 11b	The form 990 is reviewed by the Chief Financial Director and provided to the Board of Directors page 188.	
Pt VI, Line 12c	Board members are required annually to disclose a lf a conflict exists, a board members is not al	~ *
Pt VI, Line 15a	The compensation of the executive director is business survey from the 990s of others organizations and board of directors	<del>-</del>
Pt VI, Line 19	Some financial and organizational policies are website. All pertinent forms and policies are a	

# SCHEDULE R (Form 990)

Department of the Treasury internal Revenue Service

Name of the organization

FOCUS North America

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Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Part Mander Indentification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

26-4427803

Focus North America (g) Sec 512(b)(13) controlled entity? (f) Direct controlling entity Yes Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f) Direct controlling entity 353,712. (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) 648,295. (d) Total income (d) Exempt Code section (c) Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) HO charitable and educational (b) Primary activity (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity (a) (ame, address, and EIN of related organization St Hermans Focus Cleveland Cleveland, OH 44113 4410\_Eranklin\_Blvd 46-1699036

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BAA For Paperwork Reduction Act Notice, see the instructions for Form 990.

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Schedule R (Form 990) 2015

Page 2

26-4427803

Schedule R (Form 990) 2015 FOCUS North America

**Partition** Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections		(f) Share of total income	Share of end-of-year assets		5 p a #	Code V-UBI amount in box 20 of Schedule K-1 (Form	Genera manag partne		(k) Percentage ownership
		country)		512-51	4)			Yes	SS No	1065)	Yes	2	
(1)							<del></del>	<del></del>				······································	
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(2)				<del>a (Aliga Calida pala da</del>					······································			<del></del>	
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Part IV Identification o	Identification of Related Organizations Taxabline 34 because it had one or more related organi	izations re related		e as a Corporation or Trust Complete if the organization a izations treated as a corporation or trust during the tax year.	ion or Tr	ust Complete ration or trus	if the org t during th	anization a le tax year	answere	ie as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, izations treated as a corporation or trust during the tax year.	rm 990, P	art IV,	
(a) Name, address, and EIN of related organization	f related organization		(b) Primary activity	(c) Legal domicile (state or foreign			(e) Type of entity (C corp., S corp.	(f) Share of total income		(g) Share of end-of- year assets	(h) Percentage ownership	Sec 517 controlle	(i) Sec 512(b)(13) controlled entity?
				country)	enniy		urust)				en en en en en en en en en en en en en e	Yes	No
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	 	<del>~ ү</del>					TIPLOTE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF T					••••	
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- C	ed Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	sted in Parts II-IV?		Yes	Q.
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			10	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
<b>b</b> Gift, grant, or capital contribution to related organization(s)			.: 1b	
c Gift, grant, or capital contribution from related organization(s)			10	
d Loans or loan guarantees to or for related organization(s)			1d	
e Loans or loan guarantees by related organization(s)			1e	
f Dividends from related organization(s)			16	
g Sale of assets to related organization(s)			19	
h Purchase of assets from related organization(s)			144	
i Exchange of assets with related organization(s)			;=	
j Lease of facilities, equípment, or other assets to related organization(s)			1j	
b I need of facilities equipment or other sceate from related arganization(s)			2.7	
Performance of services or membership or fundraising solicitations for related organization(s)			<u> </u>	
m Performance of services or membership or fundraising solicitations by related organization(s)			.: 1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	
o Sharing of paid employees with related organization(s)			10	
Drink une most paid to related a remaination (A) for parameter				
p Neinigulaetineur, pala to relateu olganization(s) tot experisea · · · · · · · · · · · · · · · · · · ·			- L	
q relitibut settletit pata by tetated organization(s) for expenses.				
r Other transfer of cash or property to related organization(s)			1-	
s Other transfer of cash or property from related organization(s)			18	
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	d relationships and tra	insaction thresholds.	,	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ning
(1)				
(2)				
(3)	,			
(4)				
(5)				
(9)				
BAA TEEA5003 10/12/15		Schedu	Schedule R (Form 990) 2015	2015

# Partivi Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	B.	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate tionate allocations?	Code V-UBI amount in box 2 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?	(K) Percentage ownership
			sections 512-514)	Yes No			Yes No		Yes No	
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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

and imprisoned by providing food, occupation, clothing, understanding, and shelter.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4a (continued)

FOCUS' shelter programs assisted 1,982 people with housing and housing support services. In addition, FOCUS launched a new national program strategy aimed at reducing childhood hunger through the FOCUS Summer Feeding Program.